

**Presenting Our Featured Member...**  
**HR One Consulting**  
**Jason Banuski**

*At this week's meeting, **Jason Banuski of HR One Consulting** discussed how organizations can better manage workplace conflict and strengthen accountability through clear expectations, consistent management practices, and strong communication. The presentation highlighted practical tools such as employee handbooks, job descriptions, and well-documented corrective discipline processes that help leaders address performance issues fairly while reducing organizational risk.*

*These topics reflect the core work of **HR One Consulting**. Founded in 1986, **HR One** helps businesses, nonprofits, and public sector organizations across Upstate New York navigate the complexities of workforce management through human resources consulting, payroll services, and recruiting support. By helping employers establish clear policies, sound documentation practices, and effective systems, HR One works with organizations to build the strong human resource foundation needed to support both employees and long-term business success.*